

# ENVIRONMENTAL POLICY

**CUPA**-GROUP  
Since 1892



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Cupa Group, in its environmental leadership is aware of the need to preserve the environment and to involve the company itself, management, its employees and stakeholders to achieve that aim.

Cupa Group is, therefore, making its Environmental Policy public to convey its leadership to stakeholders aimed at achieving good environmental performance through the following lines of action.

## Lines of action

- Ensure environmental protection by identifying the environmental risks and aspects of all Cupa Group activities, and providing the necessary resources.
- Protect the environment and contribute to its conservation, pay attention to the sustainability of the business and the sustainable, economic and social development of the surrounding area, ensuring prevention, control and minimization of the environmental impacts of our activities.
- Adopt communication and sensitization mechanisms with all its employees to encourage environmentally friendly policies, valuing any contribution from employees towards achieving this goal.
- Respect and comply with current environmental legislation, firmly committed to scientific progress, investing in research, development and innovation (R&D+i) to achieve efficient, sustainable management of resources.
- Promote responsible energy consumption, managing it to ensure continuous improvement in the energy performance of the organization's processes.
- Collaborate with the fight against climate change, controlling our energy consumption and related greenhouse gas emissions.
- Use natural resources responsibly and efficiently, seeking at all times a balance between economic activity and preservation of the environment.
- Optimize, minimize and reuse whenever possible raw materials and materials used in Cupa Group activities to reduce the associated impacts.
- Prevent atmospheric pollution in the surrounding area, minimizing particles and emissions with a potential impact on the surrounding area and biodiversity.

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- Manage and store waste appropriately, ensuring it is managed correctly according to current legislation, always seeking to minimize the amounts generated, stored and time spent in storage.
  - Reduce the use of hazardous chemicals, always seeking to replace them with more environmentally friendly substances whenever possible, and ensure and minimize the storage of these chemicals in accordance with current legislation.
  - Have safety data sheets for the chemicals used to know the risks they involve for the environment and the contact persons and actions to take in the case of incidents.
  - Promote the conservation and restoration of areas and villages where production activity is located, supporting social and cultural initiatives that can deliver improvements for these communities.
  - Reduce the group's total energy consumption by 5% until 2025.
  - Reduce the group's total CO<sub>2</sub> emissions by 5% until 2025.
  - Reduce generation of hazardous and inert waste by 2% until 2025 in the stone and slate production centers, which are the main producers of this waste.
  - Reduce consumption of raw and auxiliary materials by weight by 2% until 2025 consumed in stone and slate production centers which are the main consumers.
  - 90% of Cupa Group personnel to have training by 2025, with 2021 as the baseline year, in the following aspects: emissions, energy and climate change, water consumption, biodiversity, materials consumption, waste and hazardous products.
  - Periodically review the indicators linked to the reduction targets.



**Javier Fernández**  
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